

BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA/
 ROGERS STATE UNIVERSITY
 ANNUAL EEO PUBLIC FILE REPORT
 January 22nd 2021 to January 21st 2022

Station(s): KRSU-TV

LIST OF POSITIONS FILLED

| DATE OF HIRE | JOB TITLE | RECRUITMENT SOURCE REFERRING HIREE |
|--------------|--------------------------------------|------------------------------------|
| 08/02/2021 | Education and Engagement Coordinator | Rogers State University |

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 3

| Recruitment Sources Referring Interviewees | Number of Persons Interviewed |
|--|-------------------------------|
| Rogers State University | 1 |
| Indeed | 2 |

RECRUITING SOURCES USED

| REFERRAL SOURCE | * | ADDRESS OF SOURCE | CONTACT | PH NO/EMAIL |
|-------------------|---|--------------------|---------------|----------------|
| Rogers State Univ | Y | 1701 W Will Rogers | Claudia Story | cstory@rsu.edu |
| KRSU TV | N | rsu.tv | | |
| Indeed | N | indeed.com | | |

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives:

Participation in job fairs by station personnel who have substantial responsibility in making hiring decisions.

RSU was only able to participate in one job fair event during this reporting period as a result of the global COVID 19 pandemic. Big Tent Day 8/18/2021 @ RSU

Established a paid internship program designed to assist RSU Students to acquire skills needed for broadcast employment.

Students participate in the day to day work environment of media production and broadcasting to prepare for meaningful careers. There were 10 paid interns during the reporting period. During the Spring Semester we had 10, 7 in the Summer and 10 for Fall Semester.

Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.

RSU conducted annual harassment training for all employees and interns as required by CPB. The training was completed between May 2021 and November 2021.