

BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA/
 ROGERS STATE
 ANNUAL EEO PUBLIC FILE REPORT
 January 22nd 2023 to January 21st 2024

Station(s): KRSU-TV; KRSC-FM

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
03/01/2023	Producer-Technical Director	Rogers State University

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 3

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
Rogers State University	2
Indeed	1

RECRUITING SOURCES USED

Job Title of Position: Production-Technical Director Date of Hire: 3/1/2023

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Rogers State Univ	Y	1701 W Will Rogers	Amy Edwards	aedwards@rsu.edu
KRSU TV	N	rsu.tv		
Indeed	N	indeed.com		

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives:

Participation in job fairs by *station personnel who have substantial responsibility in making hiring decisions.

*Education and Engagement Specialist/Producer

3/01/2023 Career Fair w/RSU

3/30/2023 OAB Career Fair

8/16/2023 Big Tent Day w/RSU

Established a paid internship program designed to assist RSU Students to acquire skills needed for broadcast employment.

Students participate in the day to day work environment of media production and broadcasting to prepare for meaningful careers. There were 10 paid interns during the reporting period. Spring Semester = 10, Summer = 4 and Fall Semester = 8.

Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.

All employees and interns, as required by CPB, completed the CPB provided harassment training prior to September 30th, 2023.
